



Spring Lake Country Club Application for Employment

SPRING LAKE COUNTRY CLUB IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER
and fully subscribes to the principles of Equal Employment Opportunity

Spring Lake Country Club does not discriminate in hiring or employment on the basis of race, color, religion, national origin, disability, sex, age, height, weight, marital status or other legally protected characteristics.

Although this application may be given consideration, its receipt does not imply that there are open positions or that the applicant will be employed. Spring Lake Country Club reserves its right to withdraw this application at any time without obligation for expenses incurred or actions taken by Spring Lake Country Club.

If you wish to submit a resume, you may attach it to this application but, in addition, you must complete this application and answer all questions, even those which relate to information on your resume, and sign where indicated. If you previously sent us your resume, you may attach an additional copy to this completed application form and return both to us.

Please be sure that all of your answers on this application are complete and correct. Even if you are employed, you should understand that any omission of relevant information or any false or misleading statement may result in dismissal.

Answer all questions. You will not be considered as a candidate for a job with us until we have received this application fully completed and signed by you.

SPRING LAKE COUNTRY CLUB
17496 Fruitport Road
Spring Lake, MI 49456
Telephone: 616-842-4200

Name: _____

Date: _____

Applicant Information (please print)

Name: _____

_____ Cell Phone

Home Address: _____

City, State, Zip: _____

_____ Home Phone

Temporary Address: _____

City, State, Zip: _____

Email _____

Are you 18 years of age or older? Yes ___ No ___

Do you have a valid driver's license? Yes ___ No ___

Have you worked at SLCC before? Yes ___ No ___

Position(s) applying for: 1 _____ 2 _____

Date available to start work: _____

Salary / wages you will consider: _____ / hour or annual (circle one)

Have you ever been convicted or pleaded no contest to any crime; felony or a misdemeanor? Yes ___ No ___

(example: shoplifting, theft, drug use/possession, forgery, domestic violence, etc.)

Are you currently under indictment, arraignment, or charged with a felony? Yes ___ No ___ If yes, explain:

Have you ever been fired, dismissed, asked to resign, or otherwise terminated from a job? Yes ___ No ___

If yes, what job, where, when and why? _____

How did you hear about with employment at Spring Lake Country Club? _____

Are you related to a member(s) of Spring Lake Country Club? If yes, who? _____

Do you know any current employees? If yes, who? _____

Education	Name of School	City and State	Course or Major	Last Grade Completed	
High School				(Circle) 9 10 11 12	Graduate?
College				# of Years completed	Degree:
Graduate Studies				# of Years completed	Degree:
Other				# of Years completed	Degree:

RECORD OF EMPLOYMENT, REFERENCES AND ACKNOWLEDGEMENT OF SPRING LAKE COUNTRY CLUB'S EMPLOYMENT POLICY

(Please do not state "See Resume", complete your employment history even if resume accompanies application.)

List your most recent job first, followed by up to two other previous, as applicable. If you were employed under a different name, please list that name. List any service in the armed forces as well.

____ YES, you **may contact** my current employer.

____ NO, please **do not contact** my current employer at this time.

<p>CURRENT OR MOST RECENT EMPLOYER:</p> <p>Name _____</p> <p>Address _____</p> <p>City _____ State _____ Zip _____</p> <p>Supervisor's Name _____</p> <p>Telephone No. _____</p> <p>What kind of work did you do? What were your duties?</p>	Nature of Employer's Business		
	Are you currently employed there? If no, why did you leave? Give details.		
	Job Start Date	Job End Date	Rate of Pay Hourly _____ Salary _____
<p>Name _____</p> <p>Address _____</p> <p>City _____ State _____ Zip _____</p> <p>Supervisor's Name _____</p> <p>Telephone No. _____</p> <p>What kind of work did you do? What were your duties?</p>	Nature of Employer's Business		
	Are you currently employed there? If no, why did you leave? Give details.		
	Job Start Date	Job End Date	Rate of Pay Hourly _____ Salary _____
<p>Name _____</p> <p>Address _____</p> <p>City _____ State _____ Zip _____</p> <p>Supervisor's Name _____</p> <p>Telephone No. _____</p> <p>What kind of work did you do? What were your duties?</p>	Nature of Employer's Business		
	Are you currently employed there? If no, why did you leave? Give details.		
	Job Start Date	Job End Date	Rate of Pay Hourly _____ Salary _____

Personal References:

Name _____ Phone: _____ Relation: _____

Name _____ Phone: _____ Relation: _____

Name _____ Phone: _____ Relation: _____

List any special skills, knowledge, certification, or experience you feel may be relevant to the job(s) you are applying:

Do you have any activities, commitments or responsibilities (example: another job / school / activities) that may restrict your availability to work? _____

Spring Lake Country Club is an at will employer. If hired, this will further be explained in your employee handbook. Your signature verifies that you are able to perform duties for which the application is being made and understand that Spring Lake Country Club is an equal opportunity employer (EOE). I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand and agree that, if hired, my employment is for no definite period, and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice.

Signature of Applicant (Sign and Print)

Date